

Performance Tables

General Disclosures

Key Performance Indicator	Unit	2022	2021	2020
Organizational Profile				
Total Medical Membership	people (millions)	47.5	45.4	42.9
People served by Elevance Health	people (millions)	119	118	110
Governance				
Diversity of Board Directors by race/ethnicity	%	36	40	40
Diversity of Board Directors by gender (female)	%	45	40	40
Average director tenure	# years	7.2	6.9	7.6

Environment

Key Performance Indicator	Unit	2022	2021	2020
Water				
Total water consumption ¹	kgal	42,678	60,300	80,000
Reduction in absolute water usage, 2013 baseline ¹	%	76%	66%	54%

Environment (continued)

Key Performance Indicator	Unit	2022	2021	2020
Greenhouse Gas (GHG) Emissions				
Scope 1 emissions (fuel and refrigerant)	MT CO ₂ e	15,725	11,800	12,298
Scope 2 emissions market-based (electricity)	MT CO ₂ e	0	0	88,936
Scope 2 emissions location-based (electricity)	MT CO ₂ e	81,290	73,700	91,136
Scope 1 and 2 emissions intensity	MT CO ₂ e per million dollars revenue	0.1	0.09	0.83
Total Scope 3 emissions	MT CO ₂ e	4,823,738 ^{2,3}	947,300	947,200
Business Travel	MT CO ₂ e	10,794	4,900	8,200
Associate Commuting	MT CO ₂ e	26,007 ⁴	2,900	25,400
Capital goods	MT CO ₂ e	30,837	16,400	42,900
Purchased goods and services	MT CO ₂ e	4,676,825 ³	838,100	806,400
Upstream transportation	MT CO ₂ e	45,690	64,100	46,200
Other (waste, leased assets, FERA)	MT CO ₂ e	33,585	20,900	18,100
Materials Management				
Disposed waste (tons) ¹	tons	238	195	714
Mixed recycled materials (tons) ¹	tons	600	470	771
Electronic recycled materials (tons) ¹	tons	115	184	123

Environment (continued)

Key Performance Indicator	Unit	2022	2021	2020
Materials Management (continued)				
Composted materials (tons) ¹	tons	328	326	380
Diversion rate ¹	%	81%	83%	64%
Energy Management				
Total electricity consumption	MWh	188,071	186,000	217,139
Renewable Energy Certificates retired	MWh	188,071	186,000	8,010
Renewable energy as a percentage of total electricity	%	100%	100%	4%
Sustainable Workplace Certifications				
Elevance Health occupied office and data center space	(sqft)(in millions)	7.8	8	10.9
ENERGY STAR-certified space ⁵	(sqft)(in millions)	1.6	/	/
LEED-certified space	(sqft)(in millions)	2.3	2.6	2.2
Fitwel-certified space	(sqft)(in millions)	2.3	2.7	3.5
Supplier Environmental Assessment				
Suppliers screened using environmental criteria	%	40% ⁶	23%	/

Workplace

Key Performance Indicator	Unit	2022	2021	2020
Employment				
Total # associates	#	102,300	98,200	83,400
Total # of U.S. associates ⁷	#	75,630	71,422	67,064
Women ⁸	%	77.3	77.0	76.2
People of Color ⁸	%	50.6	49.7	48.6
<30 years ⁸	%	9.0	8.9	8.9
30-49 years ⁸	%	54.9	55.2	55.3
>50 years ⁸	%	36.1	35.9	35.8
Voluntary Turnover (Overall) ⁹	%	14	14	9
Voluntary Turnover (Women) ⁹	%	15	14	9
Voluntary Turnover (Men) ⁹	%	12	14	9
Associates covered by collective bargaining agreements	%	<1	<1	<1
Occupational Health and Safety				
Total Recordable Incident Rate (TRIR) ⁹	#	0.14	0.26	0.36

Workplace (continued)

Key Performance Indicator	Unit	2022	2021	2020
Training and Engagement				
Average hours of training per year per associate ⁸	#	22	27	26
Associate Code of Conduct training completion rate	%	100	100	100
Associates participating in Engagement Survey	%	85%	86%	3% ¹⁰
Associate Engagement Survey: Measure of satisfaction	%	88%	88%	83%

Community

Key Performance Indicator	Unit	2022	2021	2020
Community Investment				
Elevance Health Foundation ⁸	\$ (in millions)	29.7	27.9	28.3
Elevance Health Charitable Contributions ¹¹	\$ (in millions)	1.7	23.0	45.9
Community Sponsorships ^{8,12}	\$ (in millions)	17.1	16.9	22.4
Associate Giving ^{8,13}	\$ (in millions)	3.3	3.1	3.0
Total volunteer hours ⁸	Hours	135,199	91,312	109,934
Value of volunteer hours ⁸	\$ (in millions)	3.9	2.6	3.0

Community (continued)

Key Performance Indicator	Unit	2022	2021	2020
Infrastructure Investments¹⁴				
Healthcare innovation	\$ (in millions)	790.8	704.2	438.0
Healthcare access and underserved communitities	\$ (in millions)	180.5	220.3	209.9
Affordable housing investments	\$ (in millions)	172.7	119.3	94.0
Private equity impact investments	\$ (in millions)	186.5	101.0	66.7
Infrastructure	\$ (in millions)	34.5	59.8	48.4
Municipal Bonds	\$ (in millions)	3,876.0	5,397.1	5,378.6

¹ This data applies to self-managed Elevance Health offices in the U.S. only.

² This data does not include investments (Category 15)

³ This data includes cost of goods sold (the cost of pharmaceuticals dispensed by CarelonRx for our unaffiliated PBM customers)

⁴ This data includes an estimate for GHG emissions resulting from associates working at home.

⁵ Elevance Health did not pursue ENERGY STAR certification in 2020 and 2021 due to reduced occupancy levels as a result of the COVID-19 pandemic.

⁶ This data based on in-scope supplier spend which was approximately \$7.2 billion

⁷ This data includes MMM associates in Puerto Rico

⁸ This data does not include MMM associates in Puerto Rico

⁹ This data inclusive of U.S.-based associates only

¹⁰ Elevance Health did not conduct an enterprise engagement survey, but pursued and obtained Great Place to Work™ certification, which included surveying a representative sample of associates.

¹¹ In addition to the ELV Foundation

¹² Includes expense for sponsorship for events benefitting health-related charities, community-based charities, and education-related charities or institutions

¹³ Includes Health Related, Community, and Education Sponsorships

¹⁴ Total current and long-term marketable investment securities were \$27,657 million as of December 31, 2022 including infrastructure investments identified on this page